

# BHAC Health & Safety Policy



Brighton & Hove AC is committed to promoting the health, safety, and welfare of everyone involved in club activities—including athletes, coaches, volunteers, parents, spectators, and visitors—by fostering a proactive and positive health and safety culture.

To achieve and maintain the highest possible standards, the Club will, so far as is reasonably practicable:

- Comply with all relevant health and safety legislation and best practice guidance.
- Conduct regular risk assessments and implement appropriate actions to reduce risks to the lowest practicable level.
- Establish and maintain clear procedures and safe working practices for all club activities.
- Ensure the safe use, maintenance, and storage of equipment, machinery, and substances.
- Prevent accidents, incidents, near misses, and cases of work-related ill health wherever possible.
- Report and investigate all accidents, incidents, and near misses promptly to prevent recurrence.
- Maintain effective emergency and first aid procedures.
- Provide clear mechanisms for reporting hazards and addressing safety concerns.
- Ensure appropriate welfare facilities and a safe environment for all participants.
- Provide relevant information, instruction, and supervision to help individuals take responsibility for their own safety and that of others.

## **Commitment to Competence and Communication**

Brighton & Hove AC also recognises the importance of supporting those with health and safety responsibilities. The Club will:

- Define and communicate clear roles and responsibilities for health and safety across the organisation.
- Ensure effective communication of health and safety matters, including day-to-day updates and changes.
- Provide appropriate training, information, and support to ensure individuals are competent in their roles.

## **Governance and Review**

The Club Committee accepts overall responsibility for the implementation and management of health and safety arrangements. This policy will be reviewed at least annually, with any updates made available to all members.

**Signed:**

**Date:**

*Club Chair*